

RESOLUTION # 21-11

ADOPTED 10, 25, 2021

A RESOLUTION ADOPTING AN UPDATED VILLAGE OF THORNVILLE PERSONNEL MANUAL

WHEREAS, with Resolution 21-07, adopted on June 28, 2021, Council for the Village of Thornville last revised the Village of Thornville's Personnel Manual; and

WHEREAS, the Personnel Committee recently recommended the Village change its practice and no longer require yearly performance evaluations of its five full-time employees. As such, the Committee recommends removing this language from Item D of Section V "Performance Evaluations" listed on page 12 from the Personnel Manual; and

WHEREAS, Council for the Village of Thornville now wants to accept the Personnel Committee's recommendations and adopt an updated manual.

NOW, **THEREFORE, BE IT RESOLVED** by the Council for the Village of Thornville, Perry County, State of Ohio:

SECTION 1: Council for the Village of Thornville hereby adopts the (updated) Village of Thornville Personnel Manual which is attached hereto as Exhibit A and incorporation herein by reference. This Personnel Manual attached hereto supersedes and replaces all prior versions and drafts.

SECTION 2: All prior legislation, or any parts thereof, which is/are inconsistent with this Resolution is/are hereby repealed as to the inconsistent part thereof.


SECTION 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal actions were in meeting in open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 4: This Resolution shall take effect at the earliest time allowed by law.

Passed in Council this 25th day of October, 2021.

  
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Dan Harmon, Mayor

ATTEST:

  
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Stephanie Reyher, Clerk of Council

APPROVED:

Approved as to form this 11<sup>th</sup> day of August 2021:

  
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Brian M. Zets, Esq.  
Village Solicitor